

## **Radiology Education and Training Needs for Technicians in Developing Countries**

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### **Abstract:**

**Background:** Medical imaging plays a crucial role in modern healthcare for accurate diagnosis and patient care. Radiology technicians are integral to this process, but developing countries often face challenges in providing comprehensive education and training for them.

**Methods:** This cross-sectional mixed-methods study, conducted at Darbhanga Medical College and Hospital in Bihar and Rajendra Institute of Medical Sciences, Ranchi, Jharkhand India from November 2020 to November 2021, aimed to assess radiology education in developing countries. The study included 190 participants, including radiology educators, technicians, administrators, and policymakers. Surveys, questionnaires, and interviews were used to collect data on challenges, educational technologies, international collaborations, and curriculum enhancement.

**Results:** Curriculum relevance, infrastructure limitations, financial constraints, instructor capacity, and limited access to learning resources were identified as major challenges. E-learning platforms (62%), interactive simulations (38%), virtual reality (25%), online quizzes (48%), and webinars (53%) were widely utilized. International collaboration models were deemed applicable, including faculty exchange programs (40%), online knowledge sharing platforms (68%), collaborative research projects (31%), twinning agreements (25%), and teleconferencing (57%). Qualitative interviews revealed themes such as curriculum enhancement, infrastructure improvement, financial support, instructor training, and local context integration. Proposed strategies included e-learning integration, international partnerships, curriculum customization, instructor development, and infrastructure upgradation.

**Conclusion:** The study highlights challenges in radiology education in developing countries and proposes strategies for improvement. Addressing curriculum relevance, leveraging educational technologies, fostering international collaborations, and tailoring curricula to local healthcare needs are crucial for enhancing radiology education.

**Keywords:** Radiology education, developing countries, radiology technicians, challenges, educational technologies, international collaborations, curriculum enhancement.

### **Introduction:**

In recent years, medical imaging has become an indispensable tool in modern healthcare, aiding in accurate diagnosis, treatment planning, and patient monitoring. Within the realm of medical imaging, radiology technicians play a critical role in ensuring the quality and safety of radiographic procedures. However, the availability of skilled radiology technicians is not evenly distributed across the globe, with developing countries often facing significant challenges in establishing robust radiology education and training programs.<sup>1,2</sup>

As healthcare systems in developing countries strive to bridge the gap in medical services, it is essential to address the specific education and training needs of radiology technicians. This research article delves into the pressing issue of radiology education and training in developing countries, exploring the unique challenges faced and proposing strategies to enhance the quality and accessibility of training programs. By doing so, we aim to contribute to the advancement of healthcare infrastructure in these regions and ultimately improve patient outcomes.<sup>2,3</sup>

Radiology education in developing countries encounters multifaceted challenges, ranging from limited financial resources and inadequate infrastructure to a shortage of qualified educators. These factors collectively hinder the establishment of comprehensive and standardized radiology training programs. Moreover, the rapid evolution of imaging technologies necessitates a dynamic curriculum that keeps pace with advancements.<sup>3,4</sup>

Efforts to enhance radiology education and training have far-reaching implications. A well-trained radiology workforce can enhance diagnostic accuracy, reduce radiation exposure, and improve patient care quality. As highlighted by the World Health Organization (WHO), investing in healthcare workforce development, including radiology technicians, is integral to achieving universal health coverage and the Sustainable Development Goals.<sup>2,4</sup>

This research article proposes a range of strategies tailored to the needs of developing countries, including the utilization of e-learning platforms for cost-effective education, collaboration with international organizations for knowledge exchange, and the establishment of partnerships between developed and developing countries to facilitate skill transfer. Furthermore, a culturally sensitive curriculum that addresses local healthcare challenges while integrating global best practices is pivotal in ensuring the relevance and effectiveness of training programs.

### **Aims & Objectives:**

The primary aim of this research was to comprehensively assess the status of radiology education and training for technicians in developing countries, focusing on enhancing the quality and

accessibility of training programs. To achieve this overarching aim, the following specific objectives were identified:

- **Evaluated Existing Training Programs:** An in-depth analysis was conducted to examine the structure, content, and delivery methods of existing radiology training programs in developing countries.
- **Identified Challenges and Needs:** Key challenges faced by both educators and learners in radiology education were identified and categorized, including issues related to curriculum relevance, infrastructure limitations, financial constraints, and instructor capacity.
- **Assessed Educational Technologies:** The potential of e-learning platforms and digital technologies in augmenting radiology education was explored, considering factors such as accessibility, cost-effectiveness, and learner engagement.
- **Examined International Collaborations:** Successful models of international collaboration in radiology education and training were investigated, with a focus on partnerships between developed and developing countries.
- **Developed a Culturally Relevant Curriculum:** Recommendations were formulated for a culturally sensitive and contextually relevant radiology curriculum that aligned with the specific healthcare challenges of the target countries while integrating global best practices.
- **Proposed Training Enhancement Strategies:** Evidence-based strategies were formulated to enhance the quality, accessibility, and sustainability of radiology education and training programs in developing countries.

### **Material & Methods:**

**Study Design:** This research employed a cross-sectional mixed-methods approach, combining quantitative and qualitative techniques to provide a comprehensive understanding of the subject matter.

**Study Population:** The study population comprised radiology educators, technicians, healthcare administrators, and policymakers from diverse developing countries. The study was conducted at Darbhanga Medical College and Hospital, Laheriasarai, Bihar and Rajendra Institute of medical sciences , Ranchi, Jharkhand

**Study Period:** The study was conducted from November 2020 to November 2021.

**Sample Size:** A purposive sampling strategy was adopted, including 190 radiology educators and technicians who were actively involved in radiology education and training.

**Data Collection:**

- **Surveys and Questionnaires:** Structured surveys and questionnaires were administered to radiology educators and technicians to gather quantitative data on the status of radiology education, training practices, and challenges.
- **In-Depth Interviews:** Semi-structured interviews were conducted with 20 key stakeholders, including educators, technicians, and policymakers, to obtain qualitative insights into the barriers faced and potential solutions.
- **Document Analysis:** Existing curricula, training materials, and policies were analyzed to understand the scope and content of radiology training programs.

**Data Analysis:**

- **Quantitative Data:** Survey data were analyzed using descriptive statistics to quantify the prevalence of challenges and to identify patterns and trends. Data analysis was performed using Epi Info version 7 software.
- **Qualitative Data:** Thematic analysis was applied to qualitative interview data, focusing on identifying recurring themes related to challenges and opportunities in radiology education.

**Ethical Considerations:**

This study adhered to ethical guidelines for research involving human subjects. Informed consent was obtained from all participants, and their anonymity and confidentiality were ensured.

**Results**

Table-1 provides a breakdown of the study population based on different categories within the radiology field. The categories include radiology educators, radiology technicians, healthcare administrators, and policymakers. The data shows that there were a total of 80 radiology educators, 70 radiology technicians, 25 healthcare administrators, and 15 policymakers, resulting in a combined total of 190 participants in the study.

**Table 1: Overview of Study Population**

| Category                  | Total Participants |
|---------------------------|--------------------|
| Radiology Educators       | 80                 |
| Radiology Technicians     | 70                 |
| Healthcare Administrators | 25                 |
| Policymakers              | 15                 |
| Total                     | 190                |

Table-2 highlights the challenges faced in the field of radiology education, expressed as a percentage of the participants who identified each challenge. Among the participants, 65% identified curriculum relevance as a challenge, indicating that there was a perceived gap between the curriculum and the practical needs of the field. Infrastructure limitations were identified by 83% of participants, indicating concerns over the availability of modern equipment and facilities. Financial constraints were noted by 71% of participants, highlighting the difficulties in acquiring necessary resources. Instructor capacity was a challenge for 58% of participants, suggesting a need for more skilled educators. Limited access to learning resources was reported by 46% of participants, indicating a potential hindrance to effective education.

**Table 2: Challenges in Radiology Education**

| Challenges                           | Percent |
|--------------------------------------|---------|
| Curriculum Relevance                 | 65      |
| Infrastructure Limitations           | 83      |
| Financial Constraints                | 71      |
| Instructor Capacity                  | 58      |
| Limited Access to Learning Resources | 46      |

Table-3 presents the adoption rates of various educational technologies in radiology education, expressed as percentages of the participants who reported using each technology. Of the participants, 62% reported using e-learning platforms as part of their educational approach. Interactive simulations were used by 38% of participants, suggesting their integration into teaching methods. Virtual reality, a more immersive technology, was utilized by 25% of participants. Online quizzes were used by 48% of participants to assess learning, and webinars were a part of the education process for 53% of participants.

**Table 3: Utilization of Educational Technologies**

| Technologies            | Utilization (%) |
|-------------------------|-----------------|
| E-Learning Platforms    | 62              |
| Interactive Simulations | 38              |
| Virtual Reality         | 25              |
| Online Quizzes          | 48              |
| Webinars                | 53              |

In Table-4, different models of international collaboration in radiology education are presented alongside the percentage of participants who found each model applicable. Faculty exchange programs, which allow educators to exchange knowledge and experiences, were considered applicable by 40% of participants. Online knowledge sharing platforms, offering global insights, were found applicable by a significant 68% of participants. Collaborative research projects, which facilitate joint academic endeavors, were seen as applicable by 31% of participants. Twinning agreements, promoting partnerships between institutions, were applicable to 25% of participants. Teleconferencing, enabling remote communication, was considered applicable by 57% of participants.

**Table 4: International Collaboration Models**

| Collaboration Models               | Applicability (%) |
|------------------------------------|-------------------|
| Faculty Exchange Programs          | 40                |
| Online Knowledge Sharing Platforms | 68                |
| Collaborative Research Projects    | 31                |
| Twinning Agreements                | 25                |
| Teleconferencing                   | 57                |

Table-5 summarizes the main themes that emerged from qualitative interviews conducted with participants. The first theme, "Curriculum Enhancement," reflects the consensus among participants on the need for a curriculum update, emphasizing practical case-based learning. The second theme, "Infrastructure Improvement," highlights the repeated concern about outdated imaging equipment and facilities. "Financial Support" emerges as a central theme, illustrating the challenge of acquiring resources for training. The need for "Instructor Training" is evident as participants emphasized the importance of continuous professional development. Lastly, "Local Context Integration" underscores the desire to tailor the curriculum to address specific healthcare challenges in the region.

**Table 5: Themes from Qualitative Interviews**

| Themes                     | Description  |
|----------------------------|--|
| Curriculum Enhancement     | Participants emphasized the need for an updated curriculum with practical case-based learning. |
| Infrastructure Improvement | The lack of modern imaging equipment and facilities was a recurrent concern.                   |
| Financial Support          | Financial assistance for training and acquiring resources was identified as a major challenge. |

| Themes                    | Description  |
|---------------------------|--|
| Instructor Training       | The need for continuous professional development for educators was highlighted.          |
| Local Context Integration | Adapting the curriculum to address local healthcare challenges was considered important. |

The strategies outlined in the table-6 present actionable recommendations derived from the study's findings to enhance radiology training programs in developing countries. "E-Learning Integration" suggests incorporating digital learning modules for flexible education. "International Partnerships" emphasize collaborations with advanced countries to exchange knowledge. "Curriculum Customization" underscores the need for culturally relevant curricula. "Instructor Development" highlights continuous training to improve teaching methods. "Infrastructure Upgradation" advocates for improved facilities and equipment. These strategies collectively address challenges such as limited resources, outdated curricula, and infrastructure limitations, aiming to equip radiology technicians with the skills needed to provide quality patient care and align their training with global standards.

**Table 6: Proposed Strategies for Training Enhancement**

| Strategies                 | Recommendations  |
|----------------------------|--|
| E-Learning Integration     | Incorporate interactive e-learning modules into the curriculum for flexible and accessible learning.       |
| International Partnerships | Establish partnerships with developed countries to facilitate knowledge exchange and skill transfer.       |
| Curriculum Customization   | Develop a culturally sensitive curriculum that addresses local healthcare needs and global best practices. |
| Instructor Development     | Provide ongoing training for educators to enhance teaching methodologies and keep up with advancements.    |
| Infrastructure Upgradation | Advocate for improved facilities and equipment to enable hands-on training and practical exposure.         |

### **Discussion:**

The findings of this study shed light on the critical issues surrounding radiology education and training in developing countries, emphasizing the challenges faced and proposing strategies for improvement. The disparities in healthcare infrastructure and resources between developing and developed nations have resulted in a complex landscape for radiology education, requiring context-specific solutions.

The challenges identified in this study align with existing literature, highlighting the global nature of the issues. Curriculum relevance emerged as a substantial challenge, emphasizing the need to bridge the gap between theoretical education and practical application. Similar observations have been made by Smith et al<sup>5</sup>, who stressed the importance of integrating case-based learning into radiology curricula to enhance real-world preparedness.

Infrastructure limitations and financial constraints were prevalent concerns, consistent with the findings of studies by Brown et al<sup>6</sup> and Gupta et al<sup>7</sup>. These challenges hinder not only access to modern imaging equipment but also the provision of quality training experiences. Our study echoes the call for increased investment in healthcare infrastructure to ensure hands-on training opportunities, which is supported by the World Health Organization (WHO) guidelines for healthcare workforce development.<sup>1,4</sup>

The significance of educational technologies, as indicated by the utilization rates in this study, aligns with the observations of Arora et al<sup>8</sup>, who highlighted the role of e-learning platforms in addressing resource constraints. The adoption of online tools, such as e-learning platforms and webinars, can bridge geographical barriers and provide standardized educational content to a wider audience.

The applicability of international collaboration models, particularly online knowledge sharing platforms and teleconferencing, underscores the potential of global partnerships in addressing education gaps. These findings align with the recommendations of Hacettepe University, which emphasized the transformative impact of cross-border collaborations on radiology education.<sup>9</sup>

The themes derived from qualitative interviews reinforce the need for curriculum enhancement, instructor development, and the integration of local healthcare contexts. These themes mirror the recommendations of the Society of Radiographers<sup>10</sup>, advocating for dynamic curricula and ongoing professional development for educators.

In proposing strategies for training enhancement, this study aligns with the findings of Kumar et al<sup>11</sup>, who emphasized the pivotal role of e-learning and collaboration models in bridging educational gaps. Additionally, the concept of a culturally sensitive curriculum, discussed in our study, resonates with the principles of curriculum customization outlined by the International Society of Radiographers and Radiological Technologists (ISRRT)<sup>12</sup>.

## **Conclusion**

Overall, this study underscores the urgent need for tailored strategies to address the multifaceted challenges of radiology education in developing countries. By integrating technological advancements, fostering international collaborations, and promoting curriculum adaptation, stakeholders can collectively work towards building a competent radiology workforce capable of delivering high-quality patient care.



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